Action plan for the implementation of the recommendations of the Resolution of the Assembly of Albania on the activity of the HIJ for 2025: measures, implementation deadlines, responsible structures, baseline indicators and target objectives						
No.	**RECOMMENDATION**	**MEASURE**	**DEADLINE**	**Responsible structure**	**Target objectives**	**Notes**
1	To continue developing the institutional, administrative, technical and human capacities, for the effective, high-quality and timely exercise of the constitutional and legal competences of the institution	1. Assessment of the needs for capacity strengthening 2. Submission of requests to international partners (assistance projects, Council of Europe) 3. Filling of vacancies through recruitment procedures for non-magistrate inspectors, in accordance with the legal requirements. 4. Re-submission of the request to the HJC for the secondment of magistrates.	September - December 2026	HIJ/AEC	Strengthening of institutional capacities Filling of vacancies	Implementation in progress
2	To further develop the institutional performance measurement system, by defining and publishing objective performance indicators, including the average complaint review time, the rate of completion of proceedings, the level of reduction of the backlog of inherited cases, and the effectiveness of the recommendations and measures taken.	a. Periodic reporting on the pending complaints assigned to each inspector b. Monitoring of the progress of the review of pending complaints c. Assessment of the results achieved through monitoring, based on: i. the average complaint review time, ii. the level of reduction of carried-over complaints iii. publication and monitoring of the results.	September - December 2026	HIJ Administration	Continuous improvement of performance indicators Follow-up and monitoring of complaint review times, with the aim of reducing carried-over complaints, by publishing the data on the official website.	Implementation in progress

3	To consolidate inspection methodologies based on risk analysis and institutional prioritisation, with the aim of early identification of systemic problems, improving the quality of oversight and increasing the effectiveness of disciplinary proceedings.	Assessment of the results/findings to be concluded from the follow-up inspections. Periodic analysis of the subject matter of complaints Review of proposals from special entities on inspection topics Analysis of the 6-monthly reports of the courts on inspection topics and ex officio verifications.	December 2026	HIJ	Improving the quality of oversight and increasing the effectiveness of disciplinary proceedings	Implementation in progress
4	To continue the development and operationalisation of electronic systems for the administration of complaints and institutional processes, enabling real-time traceability of proceedings and increased electronic interoperability with the institutions of the justice system, for greater efficiency, transparency and legal certainty.	1. For the development of the electronic system for the digitalisation of the HIJ, the measures to be taken are: a. launch of the procurement procedure b. conclusion of the implementation contract c. follow-up of the implementation of the contract. d. assessment of further development needs	September 2026 onwards, in accordance with the deadlines and procedures provided for in the law on public procurement	HIJ Administration	Increased efficiency in ensuring real-time information for the management and handling of documents and complaints/cases filed with the HIJ, based on platforms and standards that allow integration with the integrated case management system of the justice system. Increased transparency regarding the activity of the HIJ, and reduction of the time for reviewing complaints	Upon approval of the HIJ digitalisation system project by the Steering Board of the QTI, the procurement procedure for the implementation of the project will be launched. This procedure is expected to be completed within 2026. Following the procurement procedure, the contract for the development of the system will be implemented. The deadlines and procedures will be subject to assessment, depending on the conclusion of the contract. Upon conclusion of the contract, the next steps for the real-time traceability of proceedings will be detailed. Implementation in progress

5	To strengthen the analytical and statistical capacities of the institution, and to periodically publish analytical reports on complaint trends, problems of a systemic nature, disciplinary practice and the impact of the measures taken, in order to support the preventive function and promote a consistent practice.	1. Publication of quarterly reports on: a. trends in the allegations raised in complaints b. problems of a systemic nature c. the grounds for initiating disciplinary proceedings and the results (measures imposed by the Councils) 2. Request for cooperation with INSTAT for the improvement and collection of statistical indicators and statistical analyses.	30 September 2026 31.12.2026	HIJ Administration	Increased transparency on the disciplinary practice of the HIJ	Under this measure, quarterly reports will be published on: - the allegations of complainants - problems of a systemic nature arising from inspections - information notes on the grounds of requests for proceedings - the results of their examination by the Councils Implementation in progress
6	To continue strengthening inter-institutional cooperation with the High Judicial Council, the High Prosecutorial Council, the General Prosecutor's Office, the School of Magistrates and other relevant institutions, in order to identify systemic problems, exchange best practices and coordinate preventive measures. Also, to finalise the inter-institutional cooperation protocol with the High Judicial Council, the High Prosecutorial Council and the General Prosecutor's Office on access to the electronic systems of courts and prosecution offices	1. Participation in and contribution to the Joint Meetings of the Councils to address problems of a systemic nature that affect the system and the exercise of functions and that require institutional coordination. 2. Holding meetings with the HJC/HPC/GPO to address topics or problems of the system that can be addressed through thematic inspections. 3. Initiation of a memorandum of cooperation with the HJC/HPC/GPO on access to electronic systems	1. at least twice a year, and case by case 2. December 2026 3. November 2026	HIJ	Increased cooperation with the bodies of the justice system to address systemic problems of the system, in accordance with legal competences, with the aim of preventing and reducing them	Implementation in progress
7	To further develop the analysis of disciplinary practice, with the aim of ensuring a consistent, unified and predictable practice, in accordance with the principle of legal certainty and the standards of the rule of law	1. Continuation of case-by-case analyses where the positions of the Councils change, identifying the reasons and the legal analysis of the respective Council and assessing the exercise of discretion by the Council. 2. Legal analysis of any decisions of the CC/ECtHR and their reflection in subsequent proceedings.	December 2026 onwards	HIJ Administration	Further consolidation of disciplinary practice in line with the best international standards	Implementation in progress

8	To continue developing awareness-raising activities and institutional communication with the public, and to increase institutional transparency through the periodic publication of detailed statistics and summarised decisions, in accordance with the legislation on the protection of personal data	1. Enrichment of the sections of the institution's official website with a view to raising awareness of the HIJ's activity. 2. Organisation of visits for legal education purposes at the HIJ premises and in the districts. 3. Publication of summarised, anonymised thematic reports on disciplinary investigations in cases of public interest, in compliance with the principle of confidentiality and the proper administration of justice.	September - December 2026	HIJ Administration	Increased transparency and legal education of the public	Implementation in progress
9	To continue harmonising institutional practice with the standards and recommendations of the European Union and international bodies in the field of independence, responsibility, integrity and accountability of the justice system.	1. Analysis of international documents (Progress Report; Rule of Law Report, etc.), identifying the findings and recommendations addressed to the Office of the High Inspector of Justice and, depending on the nature of the recommendation, taking measures to address them and monitoring these measures accordingly. 2. Submission of a request for technical assistance from assistance projects (EU Delegation, Council of Europe)	Depending on the deadlines set by the coordinating institutions (MoJ) October 2026	HIJ Administration	Further consolidation of disciplinary practice in line with the best international standards	Implementation in progress
10	In the annual report submitted to the Assembly, in addition to statistical data, to include analyses of structural problems, activity trends and the effectiveness of the measures taken, as well as, where necessary, concrete proposals for legal, institutional or administrative improvements, in order to strengthen the oversight role of the Assembly	1. Further development of analyses of structural problems. 2. Assessment of the fulfilment of the recommendations issued through inspections. 3. Submission, as appropriate, of the needs for legal amendments to the competent bodies, according to their area of responsibility.	December 2026 onwards	HIJ Administration	Strengthening of institutional capacities and increased public trust	Implementation in progress

11	To take a more active role, including through own-initiative action on matters of a disciplinary nature, based on public data and facts. With regard to requests for disciplinary proceedings, to report periodically on the decision-making of the Councils and the problems identified	1. Continuing to take measures for monitoring, identifying and analysing public facts/data (print and audiovisual media) that may serve as a basis for initiating a verification/investigation on the HIJ's own initiative. 2. Periodic reporting to the Assembly. The measures for the publication of disciplinary proceedings and of the Councils' decisions are provided for under the measures related to recommendation no. 8	September 2026 December 2026 onwards	HIJ Administration	Further consolidation of disciplinary practice.	Implementation in progress
12	To develop a standardised matrix with data on the recommendations issued, the responsible institution, the deadlines, the status and the evidence of implementation, as well as the result achieved.	Publication of the matrix with the data pursuant to HIJ Order no. 147, dated 31.12.2025, on monitoring the implementation of recommendations by responsible institutions.	September 2026	Administration	Further consolidation of the inspection methodology.	Implementation in progress
13	In line with the EU recommendations, to treat as a priority cases related to corruption in the judiciary and the prosecution service, by drawing up a coordination plan with the institutions responsible for pursuing them	1. Discussion in the General Meeting of Inspectors of the steps to be taken under the coordination plan with the competent bodies for cases related to corruption in the judiciary and the prosecution service, for the referral of cases of violations of a disciplinary nature	September - December 2026	General Meeting of Inspectors /HIJ	Strengthening of cooperation and coordination with the responsible institutions to prevent cases of corruption in the justice system, in accordance with legal competences	Implementation in progress

14	To include in priority inspections the performance of prosecutors in relation to the implementation of the Assembly's recommendations, their professional relationship with the heads of prosecution offices, as well as the quality of the investigative acts produced by judicial police officers (JPOs) for the purposes of criminal proceedings.	Discussion in the General Meeting of Inspectors on: 1. The possibility of a follow-up inspection on the implementation of the recommendations of inspection report no. 3409, dated 29.12.2022, "On the taking of administrative and procedural measures in the framework of the implementation of General Instruction no. 12, dated 20.07.2020, of the General Prosecutor 'On the regulation of relations between prosecutors and the heads of the Prosecution Office, information, transparency and the guarantee of independence in the Prosecution Offices of General Jurisdiction'". 2. The possibility of a thematic/institutional inspection on the quality of the acts produced by JPOs for the purposes of criminal proceedings.	September 2026 December 2026	General Meeting of Inspectors	Inclusion of systemic problems of the justice system in the inspection plan	Implementation in progress
15	To take measures to reduce the duration of the verification and review of complaints, avoiding unjustified delays that significantly reduce the effectiveness of the verification mechanism, and to report periodically on review times, the backlog of carried-over complaints and the causes of delays in handling them, by setting internal standards for compliance with reasonable time limits and continuous monitoring of their implementation.	1. Discussion in the General Meeting of Inspectors on the review of internal procedures for expediting and monitoring the review of complaints, with periodic reporting on time limits and delays, providing for: a. categorisation b. prioritisation c. the time limit for their review d. periodic reporting on their handling e. monitoring of the progress of the review	September - December 2026	Administration/ General Meeting of Inspectors/ HIJ	Further consolidation of disciplinary practice.	Drafting of a draft order following the assessment and the conclusions of the GMI. Implementation in progress

16	To effectively address the gap between the very high number of citizens' complaints and the very low number of disciplinary proceedings, in order to meet, in qualitative terms, the standards of accountability and responsibility of the judicial and prosecutorial system	1. Creation of a database identifying repeated complaints concerning the same magistrate or the same type of violation. 2. Publication of the HIJ's practice in order to increase and strengthen the legal education of the public on cases giving rise to disciplinary verification/investigation. 3. Raising awareness through public education activities on the role of the HIJ where the public expresses disagreement with judicial decisions or investigative activity.	September - December 2026	HIJ Administration		The quality of the standards of accountability and responsibility of the judicial and prosecutorial system cannot be assessed solely through quantitative indicators, such as the difference between the high number of complaints and the low number of disciplinary proceedings. The assessment of whether, upon completion of an investigation, disciplinary proceedings will follow falls within the discretion of the HIJ, based on the constitutional and legal provisions. At present, the Councils and the SAC have confirmed the standards and practices followed in conducting disciplinary investigations, noting compliance with all legal principles and procedures. Implementation in progress
17	To take measures to improve the quality and reasoning of institutional responses to complaints, avoiding formal communications or incomplete treatment of the allegations raised, in order to increase public trust in the activity of the institution.	Discussion in the General Meeting of Inspectors on possible administrative measures	December 2026	HIJ/GMI/ Cabinet		The archiving decisions after initial review/after verification, or the closures of investigations, which have been appealed before the respective Councils, have not been overturned on grounds of problems in the reasoning or the need for further verifications/investigations.

18	To adopt and implement a unified methodology for the collection, processing and reporting of statistical data, in order to strengthen the analytical and statistical capacities of the institution	1. Inclusion in the terms of reference of the standard tender documentation of modules that will ensure, among other things: - the collection, processing and reporting of statistical data, in order to strengthen the analytical and statistical capacities of the institution, in accordance with the approved internal acts.	December 2026 onwards		Strengthening of analytical capacities and statistical processing	Implementation in progress

19	To formulate and submit proposals for the necessary legal interventions regarding the fulfilment of the obligation to fill vacancies in the institution	Re-submission of the proposals for legal amendments as per the opinion expressed by the HIJ in letter no. 3636/1, dated 09.01.2026	December 2026	HIJ Administration	Filling of vacancies and increased efficiency of institutional activity.	Reiteration of the request for legal proposals on guarantees of career progression, by assigning the magistrates seconded to the HIJ to the appellate level without undergoing the promotion procedure. Assignment to the appellate level should be conditional upon the magistrate having, in addition to meeting the legal criteria for promotion, an ethical and professional evaluation of "very good", assessed by the HIJ upon completion of the secondment mandate. Assignment of the judge/prosecutor to the appellate level at the end of the secondment mandate at the HIJ, without undergoing the promotion procedure. Since the law currently provides that the secondment of magistrates to the HIJ is considered a promotion, the Councils should give priority to the seconded magistrate by assigning first-instance magistrates who complete their secondment period to the courts of appeal, in compliance with the provisions of Article 55(6) of the Status Law. Implementation in progress

20	To strengthen inter-institutional dialogue and cooperation regarding thematic inspections, as well as in addressing recommendations and systemic challenges. To strengthen and institutionalise dialogue and consultations with the National Chamber of Advocates and civil society organisations operating in the field of justice and human rights, in order to improve institutional action	Consultative round tables with the governance bodies and the MoJ on issues of a systemic nature identified by these bodies in the course of their institutional activity. Re-submission of the requests to the Chamber of Advocates of Albania Consultation round tables with the civil society organisations with which the HIJ has cooperation agreements on monitoring and analysing the activity of the HIJ	November 2026 December 2026	HIJ	Further strengthening of institutional cooperation	Implementation in progress
21	To cooperate with the responsible structures of the Assembly of Albania in exchanging information for the development and consolidation of the standardised methodology of key performance indicators, as a basis for monitoring and assessing the implementation of the recommendations of the resolution, in order to strengthen accountability and parliamentary oversight, within the third quarter of 2026	1. Provision of the coordinator and of the relevant contact details. 2. Cooperation, upon request, with the responsible structures of the Assembly of the Republic of Albania for monitoring and assessing the implementation of the recommendations of the resolution.	September - December 2026	HIJ Administration	Increased cooperation with the Assembly of Albania	Completed; submitted to the Assembly on 9.10.2026.
22	Within 30 days of the adoption of the resolution, to draw up and publish an action plan for the implementation of the recommendations, setting out the concrete measures, implementation deadlines, responsible structures, baseline indicators and target objectives, and to report periodically on the level of their fulfilment	1. Drafting and publication of a detailed action plan for the implementation and monitoring of the recommendations	September 2026	HIJ Administration	Increased cooperation with the Assembly of Albania	Completed; submitted to the Assembly on 31.08.2026.